

Primary and Community Care Compendium

‘Plan on a Page’



Why is the project needed?

The [Compendium of Emerging Roles and Models in Primary Care](#) was launched by WEDS (Workforce Education and Development Services, now part of HEIW) in 2018. It was developed as an interactive PDF due to technical limitations at the time. Some files and functionality were corrupted when transferred to HEIW, plus the content was at up to three years old.

The concept of the Compendium is still valued, and this project will kick start a progressive redesign and relaunch to showcase Primary Care roles and skills using spotlight videos and case studies.

PC Compendium will be used as the working title for this project.

The refresh will not focus on generic job descriptions but on the realisation of professional skillsets and unique contributions that can be capitalised on when bringing together a team to serve population specific needs.

The intention is to demonstrate the contribution and value of non-traditional workforce roles, facilitating integrated team development and more informed workforce planning decisions.

What is the scope of the project?

The scope of the project is to bring together in one place a series of informative resources showcasing the skills and work models in use in Primary and Community care.

The roles will be matched where applicable to the roles already noted in the WNWRS to support join up of operational workforce planning.

The scope will not include any reference to remuneration for any roles outlined.

Who will be delivering the project?

Project Lead: Krysia Groves

Project Manager: Samantha Jeffries

Last reviewed: January 2022

Key deliverables

Staged deliverables include:

1. Generate an SBAR for the project and circulate widely within primary and community care settings.
2. Commission a company to record and collate the entries for the new compendium resource (web/database).
3. Scoping and collection of case studies portraying non-traditional working and showcasing ‘specialism’ within primary and community settings.
4. Support WNWRS to identify means to link data on non-traditional roles into intelligence to inform workforce planning.
5. Collation and mapping of job descriptions, standard operating procedures, policies etc. to sit behind the case studies.
6. Launch and evaluation.

Outcome/Success criteria:

Successful awarding of the tender to an appropriate externally commissioned company to undertake the web/database work.

Good uptake for participation in spotlight case studies from primary and community colleagues.

Delivery of a substantial compendium of case studies for roles within primary and community settings.

Successful ‘grouping’ of similar roles within WNWRS to better inform workforce planning data results.

Evaluation to include whether awareness of skillsets and roles has increased.

When will the project be delivered?

Q3 2021-22 Distribute SBAR as part of scoping. Achieved.

Q4 2021-22 Advertise then award tender

Q4 2021-22 Complete initial sweep for case study collection/spotlight videos

Q1 2022-23 Soft launch of web/database resource.

