

Future Cluster Leadership Learning Opportunities 'Plan on a Page'



Why is the project needed?

Since 2018, the Primary Care Hub (PC Hub) has been working with Cluster Leads and practice managers via the *Confident Leaders* and *Confident Practice Manager* leadership programmes. At the moment no further leadership programmes are planned by the PC Hub.

As the work of Accelerated Cluster Development programme picks up pace, and is implemented, consideration is needed for the learning needs of existing and aspiring wider cluster leadership roles. In particular, what leadership training will be available to support the primary care collaboratives and their leaders and how to bring contractor professions into the primary care collaboratives arena and provide influence and leadership at cluster and pan-cluster planning groups if appropriate.

A piece of work is necessary to take stock and scope any future learning opportunities, resources and / or programmes to enable timely implementation of the Accelerated Cluster Development programme.

What is the scope of the project?

Leadership resources and programmes targeted or developed specifically for existing and new cluster leadership roles across the range of contractor professionals. To include any opportunities for additional healthcare professionals outside of the primary care contractors.

Create a Learning space on the Gwella portal using the Practice Manager Gwella portal project as a template.

Who will be delivering the project?

PC Hub Lead: Sian Evans

Project Manager / support: Samantha Jeffries

Last reviewed: January 2022

Key deliverables

Staged deliverables include:

- 1. Taking stock** by identifying and reviewing what leadership resources and training is already available or planned.
- 2. Scoping** by:
 - Identifying what the requirements would be for any new leadership opportunities or resources to support cluster leads and primary care collaborative leads to enable timely implementation of the Accelerated Cluster Development programme.
 - Exploring what if any future programmes need to look like and how these will be delivered / commissioned.
- 3. Testing** by piloting new leadership opportunities and programmes then refining the programmes based on feedback and evaluation.

Outcome/Success criteria:

1. Specifically for the target audience of cluster and collaborative leads:
2. Map of current and planned leadership resources and training opportunities.
3. Draft requirements for content of future learning opportunities, resources and programmes.
4. Draft specification for delivery and commissioning of future learning opportunities, resources and programmes.

When will the project be delivered?

Q3 2021 – Start

Q4 2021 - Scoping completed

Q1-Q2 2022 – Testing and evaluation

Risks & finances

Risks - No specific risks identified for this project.

Finance - considerable investment may be required to support the delivery of future leadership programmes to this wider cluster leadership audience.

