

Resource Pack 5 - Example of Cluster Vision and Mission

1. Vision

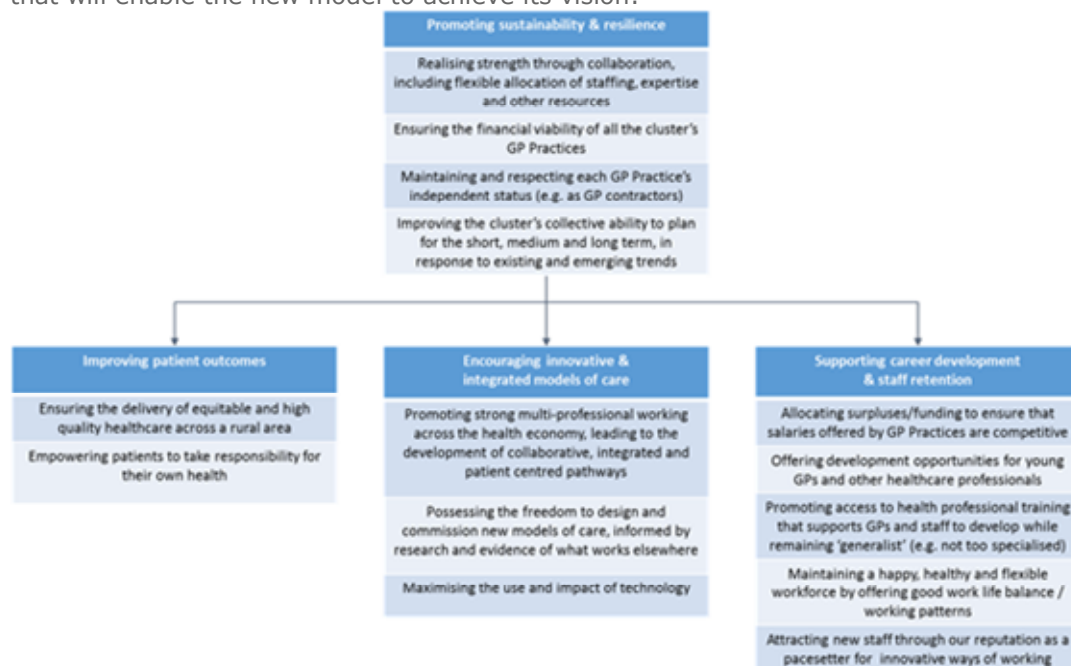
The cluster has developed the following vision statement to describe the intended long-term ambitions of their collaborative model:

'Improving patient outcomes by promoting the sustainability and resilience of GP Practices'

2. Mission

The cluster model's mission demonstrates how it will achieve its vision. It is based on the assumption that should the sustainability and resilience of GP Practices improve, this will have a positive impact on patient outcomes, encourage innovative and integrated models of care, and support staff recruitment and retention.

The diagram below demonstrates how the model's various ambitions will result a range of benefits that will enable the new model to achieve its vision:



3. Aims

3.1 While the in-scope GP Practices wish to explore the concept of a collaborative model, there is a desire to ensure that any new model does not jeopardise the independent contractor status of the individual GP Practices or the work of the GP Network Cluster.

3.2 The intention is for each in-scope GP Practice to have equal ownership and control of the new model, while it should be configured to benefit all GP Practices.

3.3 The model is required to provide the GP Network Cluster with a means of implementing the GP Cluster Action Plan without requiring a GP Practice to act as the lead in relation to employing staff or entering into contracts.

3.4 The intention of the new model is not to take away existing GMS or enhanced service delivery responsibilities from the in-scope GP Practices, rather to support the in-scope GP Practices to deliver on these commitments, while also helping them to expand their service offering and relieve pressure on GPs.

3.5 It is essential that the new model dovetails with existing arrangements, adding additional capabilities and capacity, rather than in any way impeding the work of the individual GP Practices or GP Network Cluster.

The diagram below demonstrates the intended positioning of the collaborative model:

